



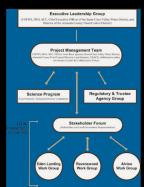
State of the Estuary Conference Dave Halsing, Project Manager October 29, 2025

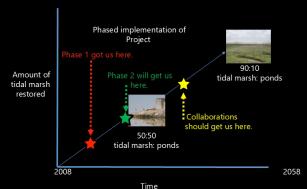
Was A One-of-One

- Size and scope
- Multi-objective
- Multi-phase
- RestorationPlan
- Adaptive Management
- Science Program
- Collaboration agreements
- Funded staff























Multiple Objectives





Habitat Restoration

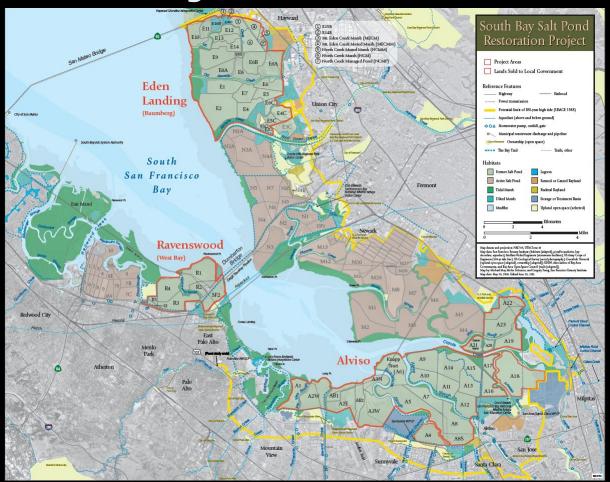


Flood Risk Management



Public Access & Recreation

Project Locations



Successes in Phase 1











3,000 acres of tidal restoration; 700 acres enhanced ponds; 7 miles of new trail, viewing platforms, kayak launch

Aerial photos by Cris Benton; Kayak photo by Judy Irving -Pelican Media; Spartina photo by Jen McBroom; Harvest mouse photo by Katie Smith

Phase 2 Successes

- Completed:
 - Island Ponds
 - Ravenswood
- In Progress:
 - MV Pond A1
 - MV Pond A2W
- Collaborative projects
 - Shoreline Projects
 - Creeks-Marsh Connection
 - SAFER Bay





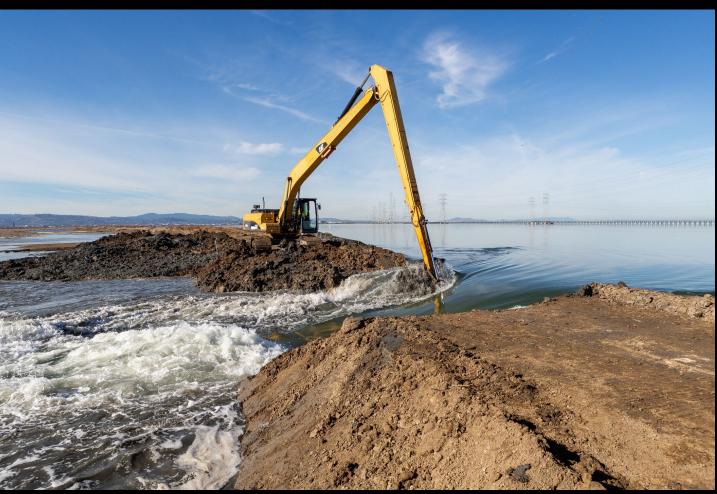


Photo by Charles Anderson, Epicycle Media

Bay Margin Looks Different



Photo by Cris Benton

Successful Outcomes

- · Rapid marsh establishment
- SMHM and CRR moving in quickly
- Increasing plover numbers
- Partnerships w/ non-profits
- · City of MV projects



Photo by Ivan Parr

Bayfront Canal & Atherton Channel Project





Process-Based Successes

- Implemented the AMP; updating now
- Added science collaborations
- Opened up the "Free Dirt Market"
- Got better at easements & access agreements



Applicable Insights

Start early:

- Property & infrastructure surveys
- Easements and access agreements

Plan for (& fund):

- **O&M** activities
- Attorneys
- Community relations
- Staff & partner turnover

Be flexible & fast



"Perfect is good. Done is better."

Thank You!





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...works to achieve equity and o justice in southeast San Francisco by inspiring and empowering youth and the community to be a part of the





























Thank you!



Please reach out with any questions or interest in connecting!

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