

Appendix B. Equity and Environmental Justice Efforts in the Bay Area

Project Name	Lead Agency/ Organization	Program Description/Work Involved	Program Link
BCDC EJ Policy Changes	BCDC	Community Outreach, Community engagement, Community workshops/forums, Educate and inform community about the new changes	https://www.bcdc.ca.gov/ejwg/environmental-justice-advisors.html
Bay Adapt Super Working Group	BCDC	*Work to establish, or to expand upon an existing, robust and meaningful framework for community-driven, equitable climate adaptation planning. *Convene a committee of community-based organizations, public education experts and agency staff to support a multi-level education and capacity-building program that builds the capacity of communities, government officials, and the next generation to prepare for and adapt to climate change impacts.	https://www.bayadapt.org/outreach-and-participation/
Environmental Justice Academy	Nuestra Casa	The Environmental Justice Academy organizes and empowers community residents to take ownership of their advocacy abilities. The goal is to ensure low income and immigrant communities' inclusion in discussions and policies related to climate change. Academies curriculum is adapted to local cultural identities, including Pacific Islander, African American, and Latino/a. A trainer who identifies with each group facilitates these meetings.	https://nuestracasa.org/our-work/middle-school-parent-academy/
Dumbarton Bridge Resiliency Study	MTC	Community outreach, community engagement, community workshops/forums	https://mtc.ca.gov/planning/transportation/regional-transportation-studies/dumbarton-bridge-resilience-study
BayCAN (Bay Area Climate Adaptation Network)	BayCAN	<ul style="list-style-type: none"> Attend meetings Connect with other agencies Build partnerships with external partners to enhance and refine local practices Focused on understanding and addressing climate change adaptation 	https://www.baycanadapt.org/
ART Project (Adapting to Rising Tides)	BCDC	Primary goal: educate the community on water issues in East Palo Alto and provide that knowledge in an accessible manner	https://www.adaptingtorisingtides.org/
Burlingame Shoreline Park	The SPHERE Institute	"Support SPHERE's proposal that would enable the creation of a new, natural "living levee" that would include transition-zone native habitats. This "living levee" would provide greater resilience in the face of sea-level rise, restore habitat for multiple types of wildlife, and create the basis for an improved and attractive segment of the Bay Trail. A small non-motorized boat launch area will also provide increased public access for sea kayakers, kiteboarders, and windsurfers using the Bay Water Trail. Improve public access to the water, shoreline restoration, and recreational opportunities along the Bay, such improvements will offer environmental justice opportunities by increasing access for all. *Community engagement*Attention to multi-lingual and welcoming signage*Nature - based solutions to deliver shoreline protection from sea level rise and flooding"	https://www.sfbayrestore.org/projects/shoreline-park-burlingame-project

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Environment and Sustainability Thrive Action Group- Program Committee	Thrive Alliance	The E&S TAG achieved its 2019 goal of 'Building Community' through the leadership team's work to increase meeting attendance and curate educational and engaging meeting content. The TAG's top 2020 goal is 'Community-led Content and Objectives' which requires significantly more attendee involvement. As such, the E&S TAG leadership team is creating a Program Committee to meet quarterly and guide meeting content and community involvement. Convenes community leaders - from business, government, nonprofit, and youth sectors - once a month to discuss real-time resource conservation challenges and solutions through a lens of equity. Meetings help identify areas and actions for attendees to collectively drive change by harnessing the group's wisdom and power. Seven sustainability focus areas are climate, energy, food, land, transit, waste, and water.	https://www.thrivealliance.org/environment-sustainability-2021
Climate Ready SMC Collaborative	San Mateo County Office of Sustainability	The Collaborative will work together to develop a range of tailored and implementable climate preparedness strategies and planning and policy tools. It will also support local climate planning and preparedness pilot projects. The goal is both to bring diverse stakeholders together to learn from each other (including government learning from community expertise) and also to build the capacity and leadership role of traditionally underserved and transit-dependent community members so they can contribute their unique expertise and advocate in their own interests as problems are being defined and solutions are being developed. The project will focus on current and future climate impacts such as extreme heat, extreme rain (flooding), sea level rise as well as fire risk. I hope to ask your advice about ensuring this is as inclusive and beneficial an effort as possible.	https://climatereadysmc.org/
SAFER Bay Project (Urban Flood Protection Grant)	SFCJPA	"Our overall strategy for community engagement on the SAFER Bay Phase 1 Project is to reach a broad assemblage of the affected community, use their input to inform design, costs, sequencing of project elements and temporary construction impacts. We will use a collaborative, transparent and equitable engagement process in bringing diverse community groups to gather community input, inspire buy-in and ownership of proposed solutions and promote a culture of dialogue. The outcome of community engagement is local stakeholders invested in the SAFER Bay Phase 1 Project, with local pride, community ownership and enhanced sense of place."	https://www.sfcjpa.org/safer-bay-project
Environmental Justice Advisors	Acterra, Institute for Local Government, San Francisco JPA, City of East Palo Alto	EJ Advisors will work with BCDC staff to help the agency best implement its recently adopted Environmental Justice and Social Equity policies. Topics of discussion may include consideration of how potential projects on the Bay shoreline should best engage with CBOs to have "meaningful community engagement," or assessments of "disproportionate adverse impacts" within the scope of BCDC's regulatory authority for Bay Area shoreline communities. More broadly, the EJ Advisors are intended to help BCDC build relationships with community leaders and to bring community leaders' expert insights and perspectives to the agency's EJ-related conversations.	

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Bay Adapt Leadership Advisory Group	BCDC	The Bay Adapt Joint Platform is comprised of a set of guiding principles and priority actions for coordinated Bay Area sea level rise adaptation. The Joint Platform was collaboratively developed by hundreds of volunteers who care deeply about this issue. Our Leadership Advisory Group, executive leaders from the public, non-profit and private sectors, provided direction and will ultimately need to commit to implementing the Joint Platform. Joint Platform actions are based on a strong foundation of climate science, a commitment to the critical roles that frontline communities and local jurisdictions play, and the proactive Bay Area adaptation efforts already proposed and underway. Once implemented, the actions that make up the Joint Platform will guide the region towards common goals, identify how to pay for adaptation, empower communities, cities and counties to become more resilient, and reduce the risk of flooding for residents, ecosystems, the economy, and neighborhoods.	
People Power	People Power	People Power is a nonprofit social enterprise with a mission to create a new equity-centered model for identifying and developing talent to power the movement for social justice. We provide two much-needed services: talent search services for mission-driven organizations and career advising services for emerging leaders. Seeking to bring transparency and joy to the way we connect talented people to meaningful employment, our vision is grounded in the collective wisdom of our broad and diverse intergenerational network. Currently piloting in the San Francisco Bay Area, we welcome partnerships across the United States.	https://peoplepowerproject.org/about/
2030 Equitable Climate Action Plan	City of Oakland	The 2030 Equitable Climate Action Plan (ECAP) was adopted by City Council in July 2020. The ECAP is the City's 10-year plan for mitigating and adapting to the climate crisis in ways that improve racial equity across Oakland. The ECAP includes 40 Actions across 7 sectors. More than 2,000 Oaklanders provided insights that were incorporated into the Plan over a two-year development period. For updates on ECAP implementation, visit the City's Sustainability Page, where you'll find all ECAP topics and resources.	https://www.oaklandca.gov/projects/2030ecap
Sobrante Park Resident Action Council			Sobrante Park Resident Action Council - SPRAC - Home Facebook
East Oakland Collective	Social Good Fund (Fiscal Sponsor)	The East Oakland Collective (EOC) is a member-based community organizing group invested in serving the communities of deep East Oakland by working towards racial and economic equity. With programming in civic engagement and leadership, economic empowerment and homeless services and solutions, we help amplify underserved communities from the ground up. We are committed to driving impact in the landscape, politics and economic climate of deep East Oakland.	https://www.eastoaklandcollective.com/

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East Oakland Neighborhoods Initiative	City of Oakland Planning Bureau	The East Oakland Neighborhoods Initiative is a partnership between the City of Oakland Planning Bureau and twelve community-based organizations focused on equity-based planning for Deep East Oakland. Together, we have conducted a year of community outreach to identify the primary concerns, goals, and priorities for East Oakland residents and stakeholders. Our final Community Plan, linked below, contains the major findings from our year of community outreach, as well as recommended next steps. Please take a look! Further down, you can find the Executive Summary of the Final Community Plan, as well as the Spanish Final Community Plan.	https://www.oaklandca.gov/topics/east-oakland-neighborhoods-initiative
Shoreline Leadership Academy	West Oakland Environmental Indicators Project	Educate 15-20 residents of the Oakland flatlands (within a mile of shoreline) about relevant shoreline issues and then train/support them to develop recommendations and plans for Oakland's shoreline (from Outer Harbor to San Leandro Bay).	https://woeip.org/featured-work/oakland-shoreline-leadership-academy/
Petaluma Equitable Climate Action Committee (PECAC)	Daily Acts	Encourages BIPOC people to civically engage with the Climate Action Committee by forming a learning cohort, organizing training, and providing a stipend	https://dailyacts.org/climate-action/
Environmental Health Program	Daily Acts	Advocates for front-line agricultural community and recently took part in a bilingual workshop addressing pesticide safety	https://dailyacts.org/nbehn/
Sustainable Sonoma	Sonoma Ecology Center	Forum of Community Leaders from a wide range of sectors across Sonoma Valley, finding solutions, and taking action to address our community's biggest challenges.	https://www.sustainablesonoma.net/
Raizes Collective	Raizes Collective	Raizes Collective, based in Santa Rosa, was established June 2015 to empower and mobilize community through the arts, culture and environmental education. Our collective came together to offer artists and teachers of color the resources of space, programming, events, shows and activities to affect social and political change through art and community building. We believe this facilitates healing of the divisions within our diverse communities.	https://www.raizescollective.org/
CURA Project	La Plaza Nuestra Cultura Casa	County funded COVID response program focused on Latinx community	https://www.laplazanc.org/en/cura-project